



# **Tourism NI**

## **Section 75 Equality Policy Screening Report**

**April 2021 – March 2022**

## Equality Screening Report

Tourism NI (TNI) has developed, or revised, a number of Policies, Strategies, Plans and Services in 2020/21.

In complying with TNI's Equality Scheme Duties, these have been screened for any possible adverse impact that they may have under Section 75 of the Northern Ireland Act, 1998.

### The nine groups are:

- Age
- Marital Status
- Women (including girls) and Men (including boys)
- Persons with a disability and Persons without
- Persons with dependants and Persons without
- Political Opinion
- Racial Group
- Religious Belief
- and Sexual Orientation.

### Screening Questions

- What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? (minor/major/none)
- Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?
- To what extent is the policy likely to impact on good relations between people of a different religious belief, political opinion or racial group? (minor/major/none)
- Are there opportunities to better promote good relations between people of a different religious belief, political opinion or racial group?

### Rank & Screening Decision:

Screening has taken place against the questions above and have been ranked 1,2 or 3:

- 1 - 'screened in' for equality impact assessment, including date of EQIA
- 2 - 'screened out' with mitigation
- 3 - 'screened out' without mitigation.



<b>Category:</b> (Strategy, Policy, Plan, Programme, Project, Service etc.)	<b>Title:</b>	<b>Existing, revised, or new:</b>	<b>Screening date:</b>	<b>Rank:</b>	<b>Screening decision:</b>	<b>Date of EQIA</b> (if applicable)
Programme	Experience Development Programme 2021-23	New	31 August 2021	3	'Screened out' without mitigation	n/a
Policy	Bullying and Harassment	Existing	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Code of Conduct	Existing	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Disciplinary Policy	Existing	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Equal Opportunities & Diversity Policy	Existing	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Onboarding Policy	New	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Security Policy	Existing	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Social Media Policy	Existing	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Mobile Device Policy	Revised	28 January 2022	3	'Screened out' without mitigation	n/a
Policy	Grievance Policy	Revised	28 January 2022	3	'Screened out' without mitigation	n/a
Programme	Managed Business Support Service 2022 – 2025	New	31 January 2022	3	'Screened out' without mitigation	n/a



**Comments or queries may be submitted in writing, by telephone, e-mail, or via the TNI online enquiry form:**

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